

A middle-aged man with grey hair, smiling, wearing a white dress shirt and a dark blue tie. He has his arms crossed and is wearing a ring on his left hand. The background is a bright, out-of-focus office setting.

HCM Competency

Committed to **Excellence**

soltius_{ME}
Talent & Attitude

A faint, light-colored world map is visible in the background of the bottom section of the slide, showing the outlines of continents.

» About us

Since 2006 Soltius Middle East has designed, realized, and implemented SAP HCM systems for companies of all sizes and industries in the Middle East.

We have done payroll Implementations from as few as 250 employees up to 17000 employees, with localization carried out in all GCC Countries. We specialize in talent management implementations – helping you match your talent objectives to your corporate objectives.

HCM “on the go” is another area where we add value to your organization. We pride ourselves in knowing what applications should be available to which group of employees on the correct platform – be it Desktop, laptop or mobile.

With our Partners SAP, Nakisa and SuccessFactors, we are confident that should be your Partner of choice to help you manage our HCM business model in the Middle East and the North Africa Region.

» Vision

To become the leading HCM Solution Specialists in MENA.

» Mission

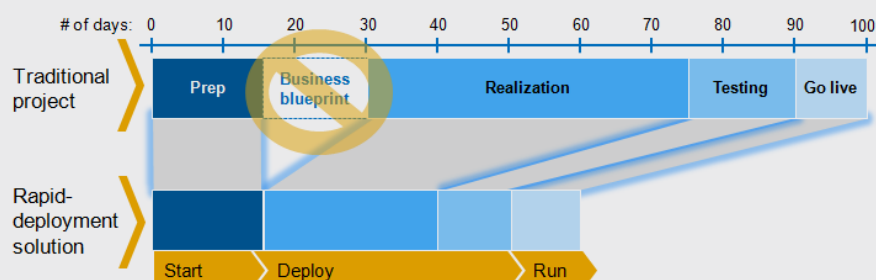
Delivery to our customers with on demand, on premise, on device, state of the art end to end HCM Solutions.

» HCM Competency @ a Glance

- ▶ Part of Soltius Global Network – since 1995
- ▶ 1st SAP Partner in UAE – Go-To Partner for SAP HCM

- ▶ Implementing HCM in MENA – since 2006
- ▶ Deliver our customers with **On Demand, On Premise, On Device** state of the art end-to-end HCM Solutions
- ▶ HCM Competence – incl. **SAP HCM, NAKISA, successfactors and OPENTEXT**
- ▶ Localization carried out for all GCC countries largest localization **16,000 employees**
- ▶ Immediate value from pre-configured content **Soltius Localized Solutions & SAP RDS**

» Available Deployment Options





» On Premise

SAP HCM and Nakisa Visualization combined offer a comprehensive On Premise HR solution which addresses both Organizational, and Talent Management Challenges.



SAP Visualization

For Enterprises who Value a Strategic & Consultative Approach

SAP Visualization customers consider HCM as key to strategy & seek leading software that adapts to reinforce their unique or competitive approaches to Org & Talent Management.

» On demand (Cloud)

Success Factors BizX Suite



Success Factors

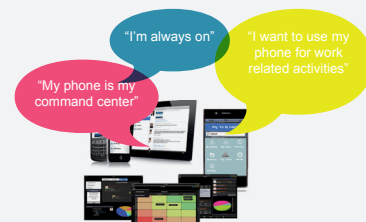
For Companies Looking for Fast Implementation of Standard Features.

SuccessFactors customers seek fast implementation of best practice features & are willing to adopt those same processes dictated by the software to all customers.

» On Device

Mobility is becoming more important in HR Organization

Boundaries are blurring and expectations carry over.



... Because it's simply expected!

» Product Direction across cloud & on-premise



SAP and SuccessFactors are combining SuccessFactors Business Execution (BizX) suite with SAP offerings to provide the most comprehensive and innovative HCM solutions to the market



Talent Management



Core HR



HCM Planning & Analytics



On-Premise/Cloud Integration

soltius^{ME}
Talent & Attitude

Contact us

Mr. Jacobus Dejager
 + 971 56 474 7687
 + 971 4 433 2834
 + 971 4 437 0884
 soltius@soltiusme.com
 www.soltiusme.com
 Dubai internet city UAE

They Trust us

Our Partners



Microsoft

OPENTEXT

WINSHUTTLE

NAKISA
Visualize What Matters Most

successfactors
BUSINESS EXECUTION SOFTWARE

